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Contact Officer:

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9 January 2019

Dear Councillor

Your attendance is requested at a meeting of the **CORPORATE GOVERNANCE AND STANDARDS COMMITTEE** to be held in the Council Chamber, Millmead House, Millmead, Guildford, Surrey GU2 4BB on **THURSDAY 17 JANUARY 2019** at **7.00 pm**.

Yours faithfully

James Whiteman Managing Director

### **MEMBERS OF THE COMMITTEE**

Chairman: Councillor Richard Billington Vice-Chairman: Councillor Alexandra Chesterfield

<sup>†</sup>Independent member ^ Parish member

### **Authorised Substitute Members:**

Councillor Colin Cross
Councillor Bob McShee
Councillor David Goodwin
Councillor Liz Hogger
Councillor Christian Holliday
Councillor Christian Holliday

### **WEBCASTING NOTICE**

This meeting will be recorded for live and/or subsequent broadcast on the Council's website in accordance with the Council's capacity in performing a task in the public interest and in line with the Openness of Local Government Bodies Regulations 2014. The whole of the meeting will be recorded, except where there are confidential or exempt items, and the footage will be on the website for six months.

If you have any queries regarding webcasting of meetings, please contact Committee Services.

#### **QUORUM 3**



### THE COUNCIL'S STRATEGIC FRAMEWORK

### Vision – for the borough

For Guildford to be a town and rural borough that is the most desirable place to live, work and visit in South East England. A centre for education, healthcare, innovative cutting-edge businesses, high quality retail and wellbeing. A county town set in a vibrant rural environment, which balances the needs of urban and rural communities alike. Known for our outstanding urban planning and design, and with infrastructure that will properly cope with our needs.

### Three fundamental themes and nine strategic priorities that support our vision:

**Place-making** Delivering the Guildford Borough Local Plan and providing the range

of housing that people need, particularly affordable homes

Making travel in Guildford and across the borough easier

Regenerating and improving Guildford town centre and other urban

areas

**Community** Supporting older, more vulnerable and less advantaged people in

our community

Protecting our environment

Enhancing sporting, cultural, community, and recreational facilities

**Innovation** Encouraging sustainable and proportionate economic growth to

help provide the prosperity and employment that people need

Creating smart places infrastructure across Guildford

Using innovation, technology and new ways of working to improve

value for money and efficiency in Council services

## Values for our residents

- We will strive to be the best Council.
- We will deliver quality and value for money services.
- We will help the vulnerable members of our community.
- We will be open and accountable.
- We will deliver improvements and enable change across the borough.

### AGENDA

### **ITEM**

## 1 APOLOGIES FOR ABSENCE AND NOTIFICATION OF SUBSTITUTE MEMBERS

### 2 LOCAL CODE OF CONDUCT - DISCLOSURE OF INTERESTS

In accordance with the local Code of Conduct, a councillor is required to disclose at the meeting any disclosable pecuniary interest (DPI) that they may have in respect of any matter for consideration on this agenda. Any councillor with a DPI must not participate in any discussion or vote regarding that matter and they must also withdraw from the meeting immediately before consideration of the matter.

If that DPI has not been registered, you must notify the Monitoring Officer of the details of the DPI within 28 days of the date of the meeting.

Councillors are further invited to disclose any non-pecuniary interest which may be relevant to any matter on this agenda, in the interests of transparency, and to confirm that it will not affect their objectivity in relation to that matter.

**3 MINUTES** (Pages 1 - 8)

To confirm the minutes of the meeting of the Corporate Governance and Standards Committee held on 29 November 2018.

- 4 ANNUAL REVIEW OF THE EQUALITIES SCHEME ACTION PLAN (Pages 9 18)
- **5 GENDER PAY GAP REPORT 2019-20** (Pages 19 26)
- FREEDOM OF INFORMATION COMPLIANCE ANNUAL REPORT 2018 (Pages 27 34)
- 7 FINANCIAL MONITORING 2018-19 (APRIL TO NOVEMBER 2018) (Pages 35 102)
- 8 CAPITAL AND INVESTMENT STRATEGY (2019-20 TO 2023-24) (Pages 103 184)
- 9 WORK PROGRAMME (Pages 185 194)